

Best Practice

Title of the Practice

Students' Development through Extracurricular Activities

Objectives of the Practice

The extracurricular cell aims to enhance students' overall development by complementing academic learning. Key objectives include:

1. Skill Development: Building leadership, teamwork, communication, and problem-solving skills.
2. Practical Exposure: Offering real-world experiences through events and workshops.
3. Networking: Facilitating connections with industry professionals and peers.
4. Personality Development: Encouraging confidence, creativity, and emotional intelligence.
5. Innovation: Inspiring entrepreneurial thinking via startup events and hackathons.
6. Cultural Awareness: Promoting diversity and social responsibility.
7. Career Preparation: Bridging academics and careers with industry visits and mentoring.
8. Teamwork: Cultivating collaboration and community spirit.

The Context

The extracurricular cell in an MBA college plays a vital role in bridging the gap between theoretical knowledge and practical application. It fosters holistic development by offering students opportunities to build leadership, teamwork, and problem-solving skills through hands-on activities. By organizing events like competitions, guest lectures, and industry visits, the cell enables students to network with professionals and gain real-world exposure. It also nurtures creativity and innovation, encouraging entrepreneurial thinking. Additionally, the cell promotes social responsibility and prepares students for career success by enhancing both their soft skills and practical business acumen, making them industry-ready graduates.

The Practice

Unique aspects of this practice include:

1. Voters Registration
To raise awareness about the voting.
2. Food for thought
Mental Health and detoxification benefits, awareness during purchasing any food products and soul and food connection.
3. Blood Donation Drive
Importance of blood donation and its life-saving potential.
4. Indian Red Cross Orientation session

- Awareness regarding health priorities.
5. Indian Red Cross Orientation session Train the Trainer
Understanding of the IRCS principles, organizational structure and the critical role of counselors. .
 6. Water donation drive
Awareness regarding social work priorities.
 7. Go green @ workplace
Awareness of reducing carbon at the workplace by plantation.
 8. Swachata Drive
Cleanliness Drive – “Ek Tareekh Ek Ghanta”.
 9. Clay Collection Drive
Awareness of the importance of clean disposal of clay and reducing water contamination at rivers by collecting shadu clay.
 10. World Water Day
Quiz Competition to raise awareness about the importance of water conservation and sustainable management of water resources.
 11. International Meteorological Day (Climate Day)
Expressing awareness about climate change issues through art.
 12. International Forest conservation day (Book donation drive)
Awareness about the importance of forest conservation by recycling of books.
 13. Meri mitti meri matti
Emphasized the importance of respecting and cherishing the land of India.
 14. Shri Shivaji Maharaj Jayanti
Online Powada Reel Competition in respect of Shivaji Maharaj.
 15. Marathi Diwas
Essay competition to promote the Marathi language and its cultural significance.
 16. Constitutional Day
Awareness and appreciation for the Indian Constitution through quiz.
 17. Women’s Day ‘Self Defense’ Practical session
Awareness about women's safety and techniques of self defense in challenging

situations.

18. Menstrual and Health Hygiene

Awareness about menstrual hygiene.

19. PET Collection

Awareness to inculcate the habit of scientific waste collection and disposal.

20. International Yoga Day

The yoga session helped in controlling the mind, body, and soul.

Evidence of Success

The extracurricular activities have demonstrated significant success in achieving their intended objectives. Students have exhibited remarkable improvement in essential skills such as leadership, teamwork, communication, and problem-solving, directly impacting their readiness for the business world. Competitions, workshops, and events have provided students with practical exposure, allowing them to apply theoretical knowledge in real-world scenarios, resulting in better academic and professional competence.

Networking opportunities through interactions with industry professionals, and peers have enhanced confidence for many students. Additionally, personality development initiatives have boosted student confidence, creativity, and emotional intelligence, equipping them with well-rounded capabilities for future challenges.

Cultural and social awareness initiatives have cultivated a sense of social responsibility and inclusivity among students. The bridge between academic learning and professional careers has been effectively built through the various events and programs conducted, and have also provided valuable insights into industry trends. Lastly, team-building activities have promoted collaboration and community-building, reinforcing a strong professional network among students.

Problems Encountered and Resources Required

Conducting extracurricular in the institute faced a few challenges. Time management is a significant issue faced, as students often struggle to balance academic workload with participation in these activities. Besides, limited funding and resources also restricts the scale and quality of events.

To conduct these activities successfully, various resources were essential. Human resources, including faculty coordinators, student volunteers, guest speakers, and trainers, played a pivotal role in organizing and facilitating the events. Financial resources were required for materials, event logistics, promotional efforts, and refreshments. Venues such as classrooms, halls, and outdoor spaces were utilized for workshops and drives. Technological resources like projectors, microphones, and computers supported presentations and online sessions. Collaboration with external organizations like hospitals, the Indian Red Cross, and environmental NGOs provided expert guidance and credibility. Additionally, educational materials, first-aid kits, plants, clay, and waste collection bins were vital for specific drives.