



MAHARASHTRA EDUCATION SOCIETY'S
(SINCE 1860)

INSTITUTE OF MANAGEMENT & CAREER COURSES (IMCC)

Approved by AICTE and Recognized by Savitribai Phule Pune University, Pune
IMCC Campus, 131, Mayur Colony, Kothrud, Pune -411038, Maharashtra, India | Ph.: 020-25466271/73

E-mail: info.imcc@mespune.in | <https://imcc.mespune.in>

NAAC Accredited with A+ Grade

Date: 24/08/2023

MEMORANDUM OF UNDERSTANDING

Between

MAHARASHTRA EDUCATION SOCIETY'S

INSTITUTE OF MANAGEMENT AND CAREER COURSES (IMCC), PUNE

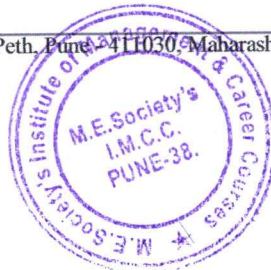
In Cooperation with

MKSSS's BAYA KARVE WOMEN'S STUDY AND RESEARCH CENTRE, PUNE

This Memorandum was made this day of 24.08.2023 between MES' Institute of Management and Career Courses (IMCC), PUNE, 411038, India, (hereinafter referred to as "**Party A**") and MKSSS Baya Karve Women's Study and Research Centre (hereinafter referred to as "**Party B**").

Now, THEREFORE, both parties hereby agree as follows:

1. Party B shall conduct various Trainings, workshops, Research activities, and a Credit Course on Gender Sensitivity for, Party A (MES IMCC students).
2. Party B will conduct various activities and workshops on Gender Equality. Also, a Credit Course on Gender Sensitivity in MES IMCC., by providing Party A's students (hereinafter referred to as "**the students**") the opportunity to study and help instill the approach of Gender Reciprocity among youth to build a healthy and gender-responsive society.
3. Party B through these activities will cover various subjects such as Concepts related to gender, The role of gender in daily life actions, Socialization of gender roles, Gender stereotyping and its impact, Gender as a social construct, understanding gender equity for achieving equality, awareness of LGBTQIA+, the approach of complementarity, Contributing laws in prevention of Sexual Harassment, etc. This will help build the approach to Gender Reciprocity among





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the students.

4. Party B will conduct Research Activities regarding Gender with the help of students E.g., Gender stereotypes, Gender-neutral language, Gender inequalities and effect on violence, Gender, and Healthcare, Gender and rights, etc.
5. Party A shall remunerate Party B for the conduction of the Awareness Programs, Workshops Faculty Development Programs, and Credit Courses with 18% GST and 10% rise each year.
6. This Memorandum is to remain in effect from the date of execution for 5 years and it could be extended under prior written consent between both Parties. This Memorandum can be amended or terminated by mutual consent of both Parties. In the case of termination, both Parties shall make necessary arrangements to ensure the appropriate completion of the Program.

Signed on behalf of

**Party A—Maharashtra Education
Society's Institute of Management
and Career Courses (IMCC), Pune**

By: **Dr. Santosh Deshpande**

Director

And

By: **Ms. Kalpana Dhende**
Extracurricular Coordinator

MES IMCC, Pune

Signed on behalf of

**Party B - Baya Karve Women's Study and
Research Centre, Pune**

By: **Swati Ranade**

Unit Head,

And

By:

Coordinator- **Samruddhi Panse**

Baya Karve Women's Study and Research Centre
Pune

